

ICAHN SCHOOL OF MEDICINE AT MOUNT SINAI

INVESTIGATOR TRACK SUMMARY*

Titles	Criteria	Term of Appointment	Notice of Non-Reappt.	Tenure	Remarks
Assistant Professor	Evidence of innovation, early career success and potential for research independence	Term can be 1,2, 3 or 4, years, and is renewable up to a maximum aggregate time at rank of seven years.	Minimum 6 months notice before term end date for 1 or 2 yr terms; Minimum one-year notice on terms > 2 years	n/a	Chair may recommend promotion to Associate Professor at any time. Track switching permitted during first four years at rank; subsequently, switching requires Dean's Office approval. Track declaration required prior to recommendation for promotion.
Associate Professor	National recognition in research, innovation, and/or teaching, with widely known, original and potentially ground-breaking contributions. Potential for eventual promotion to Professor.	Term can be 1, 2, 3, 4 or 5 years and is renewable up to a maximum aggregate time at rank of nine years if untenured.		Can be considered for tenure at any time. Untenured Associate Professors in Academic Track will be considered for tenure in conjunction with the reappointment process.	Chair may recommend promotion at any time. Track switching is permitted only for compelling reasons, and requires Dean's Office approval. Appointment and promotion to this rank require review by institutional Committee on Appointments, Promotions and Tenure.
Professor	Broad national recognition, competitive in international arena. Scientific excellence with significant, innovative contributions to field. High impact dissemination of new concepts, techniques, methods. Continuous high productivity.	Term can be 1, 2,3 , 4 or 5 years and is renewable up to a maximum aggregate time at rank of ten years if untenured..		Tenure may be proposed in conjunction with appointment/promotion to Professor in Academic Track. Untenured Professors in Academic Track will be considered for tenure in conjunction with the reappointment process.	Reappointment consideration for untenured Professors must take place within first five years at this rank. Appointment and promotion to this rank require review by institutional Committee on Appointments, Promotions and Tenure.

A detailed description of the Investigator Track is in Chapter V of the [Faculty Handbook](#).

Note: The Investigator Track has replaced the Academic Track. Although many features of the Investigator Track resemble those of the former track, the criteria have been expanded to embrace the increasingly diverse g range of backgrounds, attributes and contributions of faculty in this track.

Updated 5/13